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6th October, Giza, Egypt

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STATEMENT OF CONFORMANCE

ANSI/ASIS PSC.1-2012 AND ISO 18788:2015

ANUBIS SECURITY S.A.E. is committed to the continual improvement and effectiveness of its Security Operations Management System (SOMS) in accordance with the requirements set out in ANSI/ASIS PSC.1-2012 Management System for Quality of Private Security Operations and ISO 18788:2015 Management System for Private Security Operations. Our SOMS incorporates and adopts the legal obligations and the recommended good practices of the Montreux Document relevant to PSCs and the principles of the ICoC and UN Guiding Principles. Respect for human rights is incorporated into all our security operations activities and part of our company's core principles and culture.

ANUBIS' Integrated Management System fully conforms to the following standards;

1. **ISO 18788** : Management System for Private Security Operations
2. **ISO 9001** : Quality Management System
3. **ISO 31000** : Risk Management
4. **ISO 45000** : Occupational Health and Safety
5. **ISO 27001** : Information Security Management

ANUBIS has established a policy and commitment of our company and persons working on our behalf, to conformance with its responsibility to respect human rights as reflected in the provisions of its SOMS and has articulated the following documents;

1. International Code of Conduct for Private Security Service Providers.
2. Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict.
3. Any other applicable internationally recognised human rights commitments (e.g. Voluntary Principles on Security and Human Rights).

All persons working on behalf of ANUBIS shall be adequately trained to understand and abide by the operational and human rights expectations described in the above documents. Top Management



recognizes that respect for human rights is a core business value and will communicate and reinforce our SOMS throughout the company and to our relevant stakeholders.

Your Data Protection Rights Under General Data Protection Regulation (GDPR)

If you are a resident of the European Economic Area (EEA), you have certain data protection rights. ANUBIS aims to take reasonable steps to allow you to correct, amend, delete, or limit the use of your Personal Data.

Please contact us if you wish to know what Personal Data we hold on you or if you want your Personal Data removed from our systems.

In certain circumstances, you have the following data protection rights:

- The right to access, update or to delete the information we hold on you. Please contact us for assistance.
- The right of rectification. You have the right to have your information rectified if that information is inaccurate or incomplete.
- The right to object. You have the right to object to our processing of your Personal Data.
- The right of restriction. You have the right to request that we restrict the processing of your personal information.
- The right to data portability. You have the right to be provided with a copy of the information we hold on you in a structured, machine-readable and commonly used format.
- The right to withdraw consent. You have the right to withdraw your consent at any time where Vanguard Global relied on your consent to process your personal information.

Please note that we may ask you to verify your identity before responding to such requests.

You have the right to complain to a Data Protection Authority about our collection and use of your Personal Data. For more information, please contact your local data protection authority in the European Economic Area (EEA).

For further information click here to download Vanguard Global's detailed Data Protection Policy

[Click here to download ANUBIS' Global's Privacy Notice](#)

[Click here to download ANUBIS' Personal Data Access Request Form](#)

Feedback Policy

Vanguard Global is committed to continuous improvement of services, processes and operations and to that end invites clients, employees, consultants, agents and third parties to provide feedback on Vanguard Global's operations and actions.

Feedback can include positive and negative comments, HSSE reporting including near misses, whistleblowing, and grievances. It can be submitted using Vanguard Global's reporting templates or informally by email.



For further information click [here](#) to download Vanguard Global's detailed Feedback Policy
For further information click [here](#) to download Vanguard Global's detailed Complaints Policy

Environmental Policy

Vanguard Global is committed to protecting the Environment and the Earth. This Environmental Policy is communicated to the whole organisation through, but not limited to, visual display in work areas, awareness sessions and team meetings.

For further information click [here](#) to download [ANUBIS' detailed Environmental Policy](#)

Company Policies ANUBIS Takes Very Seriously;

- [Corporate Social Responsibility Policy](#)
- [Human Rights, Modern Slavery & Human Trafficking Policy](#)
- [Anti-Bribery & Corruption Policy](#)

Khaled Hiatmy
Managing Director
ANUBIS SECURITY S.A.E.